

Module Descriptor: BAM 107 Business Law

<u>Module Name:</u>	Business Law
<u>Level/Credits:</u>	Level 1, 15 Credits
<u>Module Aim:</u>	This module aims to introduce students to the subject of law relevant to the commercial world. It is not intended to make the students expert in the subject, but to provide them with sufficient understanding of it that as business managers they are able to recognise its existence and effects within commercial activities that may require them to seek appropriate professional assistance.
<u>Learning Outcomes:</u>	<p>On successful completion of this module students will be able to:</p> <ul style="list-style-type: none"> • Demonstrate by means of oral skills and appropriate visual aids, an understanding of the essential elements of contract, tort, business incorporation and employment rights, and how they apply to commercial life; • Describe the basic elements of a contract and a tort of negligence and the differences between an incorporated and an unincorporated body; • Define the principle features of the relationship between employer and employee; • Develop lines of argument in relation to specific scenarios and make reasoned judgements, verbally and in writing, that have been informed by the knowledge and understanding gained of the subject; • Communicate in a cogent and authoritative manner, using appropriate formats.
<u>Curriculum Content:</u>	<p>Key areas in the module will include:</p> <ul style="list-style-type: none"> • Law of obligations <ul style="list-style-type: none"> -Contract: formation of contract (elements, terms and discharge) -Tort: nature of tort (elements and examples) • Law of business organisations <ul style="list-style-type: none"> -The principle of incorporation • Employment law <ul style="list-style-type: none"> -Employee or contractor? • Terms of employment contract • Unlawful/unfair dismissal/redundancy
<u>Learning Strategy:</u>	The module will be built around weekly workshops. The emphasis is upon the adoption of a practical, participative approach to the study and understanding of legal issues that are relevant to the business environment. The purpose of the assessments is to develop and gauge students' understanding of how law affects the operation of business and their awareness of the role of law within commercial and working life.

<u>Assessment:</u>	Formative: Students will be formatively assessed through active involvement in individual as well as group tasks within the seminar sessions.
	Summative: Presentation (50%) Group (typically 3 students) presentation, including visual aids, on contract/tort problem or topic. Assignment (50%) Individual 1,250 word essay on given employment law problem.